Gender Reclaimed: Women In Social Work

Helen Marchant; Betsy Wearing

Reclaiming Social Work is an accessible yet challenging book and will be essential reading for all social work students and practitioners wanting to think outside the boundaries of their profession. The book will be particularly helpful to students taking courses in anti-oppressive practice, social work values, social work theories and concepts, and international social work. Iain Ferguson is a Senior Lecturer in Social Work at the University of Stirling. Previous publications include Rethinking Welfare: A Critical Perspective (SAGE, 2002, co-authored with Michael Lavalette and Gerry Mooney);

I’ll discuss the social science evidence on the types of gender exclusion that women experience in different types of workplaces. I’ll also show how individual perceptions about gender discrimination are limited and don’t get to the heart of organisational issues. I’ll conclude with a discussion of how social scientists can help managers identify and act on gender exclusion in order to maximise productivity of their staff. Gender equality in the workplace requires active & ongoing management. Male Privilege at Work. Photo by Victor1558 via Flickr.

People who are in society’s inner circle of power often do not feel as if they are in a position of authority. They are more likely to think that things are relatively equal between difference races and genders.